

East Central Regional Library

Political Activity Policy

Approved: 14 Mar 2016

Purpose

To comply with state laws and guidelines that restrict the use of government property in political campaign activities in support of or in opposition to candidates or issues, including employee involvement during hours of employment.

Policy

East Central Regional Library encourages employees to register to vote and exercise their franchise right to vote in local, state, and national elections.

Specific endorsement or non-endorsement of candidates or issues or partisan statements cannot be posted or displayed in ECRL branch or Headquarters facilities, including individual office space, or on library property owned by the city or county. Nor can the same be posted in or on ECRL owned vehicles. ECRL vehicles may not be used for partisan political activity.

East Central Regional Library employees, directly or indirectly, during hours of employment may not solicit or receive funds for political purposes.

East Central Regional Library employees should refrain from discussion of partisan political issues in public areas and in administrative areas where such discourse would create an uncomfortable environment for others with differing opinions. Likewise, employees should discourage political discussion by volunteers or support groups while engaged in library business.

ECRL equipment, such as but not limited to photocopier machines, computers, network use including email, telephones, fax machines, or other equipment or supplies may not be used on behalf of or against any candidate for public office, political party, or political action committee.

ECRL employees may participate in political activity outside their employment, but shall not allow their interest in a particular party, candidate or political issue to affect the objectivity of quality library service.

See also Solicitation Policy regarding campaign materials and activity